



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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October 6, 2003

The following information applies only to Supervisors, Distribution Operations (SDOs) meeting the following requirements:

- Must have at least 25 years of creditable service, regardless of age, or
- Must be at least 50 yrs old regardless of years of service;
- Must be assigned to one of the 140 mail processing facilities on list included with this notice.

While we are still waiting for the written confirmation, we have been notified by the USPS that SDO's meeting above qualifications will be receiving an inquiry from the Postal Service, asking if he/she is interested in early retirement under the Voluntary Early Retirement Authority (VERA). The notices are supposedly going out in mid-October. A personalized estimate of annuity will accompany the statement of interest.

Keep in mind that there is no bonus or incentive to leave, and the standard 2 per cent per year deduction for those under the, age of 55, will be applied by the Office of Personnel Mgt (OPM), the federal agency that administers the retirement program.

Each facility will have a limit as to the number of employees who will be allowed to take advantage of the VERA. If the number of employees interested exceeds the number allowed, then the VERA will be granted only to those who have the most seniority.

Additionally, SDO's will be allowed to compete for customer services positions within their local commute (50 miles). There will be no limit on the number of successful applicants. Developmental training will be given for those who choose to make the transition from mail processing to customer services, and residual vacancies in mail processing will be posted.

Beginning in February 2004, if the USPS hasn't reduced the SDOs to the desired level, then there will be directed reassignments. On this issue, NAPS will take the stand that no regular SDO be involuntarily reassigned while a craft employee is working a 40-hour week on higher level.

This is all the information we have at this time. We will post additional information or specific details as soon as we receive it.

--Vince Palladino

10/01/2003

Selected Facilities by Area
SDO and Associate Supervisor, Distribution Operations
VER Option Sites

Area	Performance Cluster	Mail Processing Plant/Facility	Location (City, State)
Capital/Metro	Capital	Curseen/Morris P&DC	Washington, DC
		Washington AMC	Washington, DC
	Northern VA	Southern MD P&DC (includes Bulk Mail Unit)	Capital Heights, MD
		Suburban MD P&DC	Gaithersburg, MD
		Dulles P&DC (includes Randolph Annex)	Dulles, VA
		Northern VA P&DC	Merrifield, VA
Total	2 clusters	6 facilities	
Eastern	Cleveland	Cleveland P&DF	Cleveland Ohio
		Cleveland AMC	Cleveland Ohio
	Philadelphia	Philadelphia P&DF	Philadelphia PA
		Philadelphia AMC	Philadelphia PA
	South Jersey	Philadelphia BMC	Philadelphia PA
Total	3 clusters	6 facilities	
Great Lakes	Central	Fox Valley P&DC	Aurora IL 60599
		South Suburban P&DC	Bedford Park IL 60499
		Springfield IL P&DC	Springfield IL 62703
		Bloomington IL	Bloomington IL 61701
		Champaign IL	Champaign IL 61821
		Peoria IL	Peoria IL 61601
		Chicago BMC	Chicago BMC 60130
	Chicago	Chicago ISC	Chicago IL 60688
		Chicago MSH	Chicago IL 60007
		Chicago P&DC	Chicago IL 60607
		Irving Park Road P&DC	Chicago IL 60701
		O'Hare AMC	Chicago IL 60666
	Detroit	Detroit P&DC	Detroit MI 48233
		Detroit AMC	Detroit MI 48242
		Detroit BMC	Allen Park M148101
	Gateway	St. Louis P&DC	St. Louis MO 63155
		Columbia P&DF	Columbia MO 65299
		St Louis AMC	St. Louis MO 63145
		St. Louis BMC	St. Louis BMC
	Greater IN	Gary P&DC	Gary IN 46401
		Indianapolis P&DC	Indianapolis IN 46206
		South Bend P&DC	South Bend IN 46624
		Ft Wayne P&DF	Ft Wayne IN 46802
		Kokomo P&DF	Kokomo IN 46902
		Lafayette P&DF	Lafayette IN 47901
		Muncie P&DF	Muncie IN 47302
		Terre Haute P&DF	Terre Haute IN 47802
		Indianapolis AMC	Indianapolis IN 46251
		Grand Rapids P&DC	Grand Rapids MI 49599
	Greater MI	Kalamazoo P&DC	Kalamazoo MI 49009
		Lansing P&DC	Lansing MI 48924
		Saginaw P&DC	Saginaw MI 48605
		Traverse City P&DF	Traverse City MI 49686
Lakeland		Green Bay P&DC	Green Bay WI 54303

10/01/2003

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Area	Performance Cluster	Mall Processing Plant/Facility	Location (City, State)
Great Lakes		Madison P&DC	Madison WI 53714
		Milwaukee P&DC	Milwaukee WI 53203
		Oshkosh	Oshkosh WI 54902
		Wausau P&DF	Wausau WI 54402
		Milwaukee AMC	Milwaukee WI 53237
	Northern IL	Carol Stream P&DC	Carol Stream IL 60199
		Palatine P&DC	Palatine IL 60095
		Rockford P&DC	Rockford IL 61125
	Royal Oak	Flint P&DC	Flint MI 48502
		Royal Oak P&DC	Troy MI 48083
Total	9 clusters	44 facilities	
NY Metro	Caribbean	San Juan	San Juan PR
		San Juan AMC	San Juan PR
	Long Island	Mid Island	Long Island NY
		Western Nassau	Long Island NY
		LI PMPC	Long Island NY
	Northern NJ	NJ PMPC	Kearney NJ
		NNJ Metro	Teterboro NJ
		West Jersey	West Hersey NJ
	New York City	Bronx	Bronx NY
		JAF	New York NY
		Morgan	New York NY
	Triboro	Queens	Queens NY
		Staten Island	Staten Island NY
		LaGuardia AMC	Queens NY
		Westchester Area PFC	White Plains NY
	Westchester Area PFC	Westchester	White Plains NY
		NJ IMTC	Carteret NJ
		NJI&BMC	Jersey City NJ
		JFK-ISC	Queens NJ
Central NJ	Trenton NJ P&DC	Trenton NJ	
	Total	7 clusters & Area PFC	19 facilities
Pacific	Arizona	Phoenix P&DC	Phoenix, AZ 85026-5000
		Phoenix AMC	Phoenix, AZ 85034-9998
		Tucson P&DC	Tucson, AZ 85726-9701
	Bay-Valley	Oakland P&DC	Oakland, CA 94615-9997
		San Francisco BMC	Richmond, CA 94804-9998
		Oakland AMF	Oakland, CA 94621-4507
		Oakland Stle ISC	Oakland, CA 94622-9998
		San Jose P&DC	San Jose, CA 95101-8000
		Salinas P&DF	Salinas, CA 93907-8000
	Los Angeles	Marina P&DC	Inglewood, CA 90311-9998
		Worldway AMC	L.A., CA 90009-8996
		L.A. BMC	Bell, CA 90201-9997
		L.A. P&DC	L.A., CA 90052-9997
		L.A. ISC	Carson, CA 90810-9898
	San Diego	Sellers P&DC	San Diego, CA 92199-9997
		Midway P&DF	San Diego, CA 92186-9997
		San Diego AMF	San Diego, CA 92101-6777
		San Bernadino P&DC	San Bernadino CA 92423-9001

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Area	Performance Cluster	Mail Processing Plant/Facility	Location (City, State)
Pacific	San Francisco	San Francisco P&DC	San Francisco, CA 94188-4024
		San Francisco AMC	San Francisco, CA 94128-0650
		San Francisco ISC	Daly City, CA 94013-9997
		North Bay P&DC	Petaluma, CA 94999-9997
	Santa Ana	Santa Ana P&DC	Santa Ana, CA 92799-9994
		Industry P&DC	City of Industry, CA 91715-9998
		Ontario AMF	Ontario, CA 91758-8888
		Long Beach P&DC	Long Beach, CA 90809-8998
	Van Nuys	Anaheim P&DF	Anaheim, CA 92899-9998
		Santa Clarita P&DC	Santa Clarita, CA 91383-9997
		Bakersfield P&DC	Bakersfield, CA 93380-8000
		Pasadena P&DC	Pasadena, CA 91109-9997
		Santa Barbara P&DC	Goleta, CA 93199-9997
		Oxnard P&DF	Oxnard, CA 93030-8989
Total	7 clusters	32 facilities	
Southeast	Atlanta	Atlanta P&DC	Atlanta, GA
		North Atlanta Metro	Atlanta, GA
		Atlanta Air MI Ctr	Atlanta, GA
		Atlanta BMC	Atlanta, GA
		Athens PO	Athens, GA
	North Florida	Jacksonville P&DC	Jacksonville FL
		Jacksonville AMF	Jacksonville FL
		Jacksonville BMC	Jacksonville FL
		Jacksonville PMPC	Jacksonville FL
	South Florida	Miami P&DC	Miami, FL
		Fort Lauderdale P&DC	Ft Lauderdale, FL
		South Florida P&DC	Pembroke Pines, FL
		Miami Air MI Ctr	Miami, FL
		Miami Intl Svc Ctr	Miami, FL
		Miami PMPC	Miami, FL
	Suncoast	Tampa P&DC	Tampa, Fla
		St Pete P&DC	St Petersburg, FL
	Alabama	Birmingham P&DC	Birmingham, AL
		Montgomery P&DC	Montgomery, AL
		Mobile P&DC	Mobile, AL
	Tennessee	Chattanooga P&DC	Chattanooga, TN
		Knoxville P&DC	Knoxville, TN
		Memphis P&DC	Memphis, TN
Memphis Air MI Ctr		Memphis, TN	
Memphis BMC		Memphis, TN	
Jackson PO		Jackson, TN	
Johnson City PO		Johnson City, TN	
Total	6 clusters	27 facilities	
Western	Colo/Wyoming	Denver BMC	Denver, CO 80202
		Denver P&DC	Denver, CO 80266
	Spokane	Boise P&DC	Boise, ID 83708
		Spokane P&DC	Spokane, WA 99299
	Hawkeye	Des Moines BMC	Des Moines, IA 50395
		Des Moines P&DC	Des Moines, IA 50318
Total	3 clusters	6 facilities	
7-AREAS	38 PFCs	140 FACILITIES	